

NEW WEST SC



New Westminster Soccer Club

PO BOX 291
720 Sixth Street
New Westminster, BC
V3L 3C5

Dear Prospective Director of Coaching.

Our club, New Westminster Soccer Club (formerly known as Royal City Youth Soccer Club) is offering an exciting position that will focus on creating a foundation that will take our organization into the future. Currently, we are looking for a person who will make this newly created position of Director of Coaching their own and build it into a system that is forward-thinking and focused on development and growth.

Who we are:

As a local organization, the cornerstones of our club are based on inclusivity, fairness, transparency, safety, fun, hard work, encouraging potential and the beautiful game of soccer. Everyone is encouraged to become a local citizen regarding positively contributing to the community. We support one another in our endeavors to make positive differences in life and excel as community leaders and athletes. We have been a member of the soccer landscape since 1965 and are now undergoing a positive transformation to enhance who we are and what we do. We strive to become a leader in community soccer in the province and beyond and are looking for motivated and experienced people to contribute to our mission.

Who you are:

You are a highly motivated, driven and passionate people-person who loves the beautiful game and is excited to create systems that allow for coaches and players to develop in the most efficient and effective way.

You are highly organized, fiscally responsible, computer proficient and adept at all levels of communication with a diverse audience.

You can work independently and as a team player.

You possess the vision that is required to look toward the future of community soccer in BC and in the world and want to contribute to people's lives in a positive way.

You value clarity, encouragement and empowerment along with equality and respect.

The position:

The Director of Coaching is a key leadership role at our community club, responsible for designing and implementing the technical strategy for the club in conjunction with the NWSC Executive Committee. The DoC will understand the mission of the club and help meet the goals of growing the club, retaining the players we already have and improving the product we offer to the community. This paid position reports directly to the Club President and the Executive.

Responsibilities include, but are not limited to:

- Recruiting, educating, supporting and monitoring the conduct of all club coaches, including developing and running coaching clinics at the start of the season
- Overseeing all technical coaches, staff coaches, and volunteer coaches including training and recruitment
- Creating processes for player selection, player feedback, and player improvement and advancement

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- Ensuring that all club policies are clear and transparent.
- Creating a standardized curriculum for all levels, focusing specifically on U12 and under
- Creating an updated coaches handbook, including a feedback system for coaches and for players
- Providing the board with quarterly reports about the successes and challenges being faced in this new role.
- Being the main liaison with BC Soccer and the governing bodies

We are in the midst of growth and development and are adding this new and key position to our club. This paid position promises to be an exciting opportunity to put your stamp on community soccer in BC.

How to apply:

Please send your cover letter and resume to the Club President (geoff604@gmail.com). Only suitable candidates will be contacted for interviews.

The position will remain open until filled.

We, New Westminster Soccer Club, are very excited to meet you and partner with you to build a better community soccer environment for all those who love the beautiful game.

Sincerely,

New Westminster Soccer Club